



# The Vine

A publication for Kairos State Councils and Regional Committees

## We are the branches.....

Welcome to the first edition of "The Vine".

The purpose of this publication is to communicate those internal matters that require attention and action at **State Council and Regional Committee levels.**

For this to be effective it will require the right people to read and then action the matters that arise.

The publication will appear at approximately two monthly intervals. As such there will be no pre set dates of issue.

What will indeed drive each publication is those matters that arise needing communication and action.

Kairos has had a brilliant start in its first years in this country. We have experienced wonderful growth. This has come about as a result of fertile ground which the Holy Spirit has chosen to plant and harvest in. We are reapers in that harvest and the Lord our God has chosen and set all that lies before us. We do very little in our own strength. Indeed I am inspired by Jesus words, "cut off from me you can do nothing. Jn. 15:5

There are so many strengths in Kairos which out weigh our individual weakness-

es.

Recently we held our first Planning day to set a 5 year vision for Kairos in Australia.

Ten discussion papers were prepared by individuals within Kairos. In many ways this has helped us to see where we are at and what may lie ahead.

We looked at our strengths and weaknesses together with all opportunities and threats facing Kairos.

One opportunity as well as a threat is the issue of communication. Overall we do reasonably well but there is much room for improvement. Let us remain part of that true vine and bear much fruit.

Each Article is followed by a call for Action. Please pass to those concerned.

Action		
Read by		
.....	.....	.....
.....	.....	.....
.....	.....	.....

## What's in a name?

In John's Chapter 15 "The true vine" we have a beautiful piece of scripture that captures the imagination. Jesus makes it so clear. It is simply the only way we will function and bear much fruit.

Internal communication is so important especially when changes are being introduced or we announce something new that is happening .

Jesus says; "I am the vine, you are the branches" Jn. 15:5.

The Kairos structure is just like that.

We are connected to the vine.. Jesus Himself. And the Father is the vinedresser. Jn.15:1.

The fruit we bear in Kairos has its supply through the roots of the Vine. Connected by the branches, we receive the nourishment we need by remaining in Him.

### INSIDE - Special points of interest:

- *Involvement of opposite sex in Kairos Prisons*
- *Fund Raising Policies*
- *State Council Minutes to the Board*
- *Kairos Presentation—Training Day*
- *Advanced Kairos Training—NSW & VIC.*
- *Updated "Add-Ons" Resolution*
- *First National Kairos Conference*

# Involvement of Opposite Sex in Short Course & Journey Programs

The Board has for some time been concerned with the involvement of the opposite sex being part of Short Course and Journey Programs. A number of incidents have taken place which have impacted on the Kairos Short Course and Journey programs.

As a first step the Board consulted the NSW Prison Chaplains. An unequivocal response has been received and indeed requested that all prison volunteers be of the same sex.

A considerable risk exists in the joint opinion of the Chaplains and the Board, especially where women enter men's prisons.

We currently have women making up kitchen teams for Men's prisons and men in kitchen teams for Women's prisons. The possibility of same sex teams appears feasible.

**Resolution 97/02** has concluded two stages of implementation

### Stage 1—Transition

Comment is invited only from State Councils on behalf of their Regions or where delegated from Regions themselves as to any special circumstances and how those regions will make a transition that ideally achieves a same sex status and any interim special training and education that highlights appropriate behaviour and identified risks.

Comment is also invited as to the method of implementation.

Implementation may be decided for example in incremental stages of Two Kairos Short Course programs phasing in the new policy

### Stage 2 Implementation

### State Councils

1. Please obtain from your regions a timetable as to implementation. Implementation in the main can be achieved fairly rapidly
2. Please communicate these to KPMA Board by 31 March 2003.

Action		
<b>Stage 1</b> Regions Notified	Responses of special circumstances to KPMA	<b>Stage 2</b> KPMA Notified of Implementation timetable
Responses collated		Policy Implemented

# Fund Raising Policies

Some time ago Policy was approved to initiate those requirements placed under the KPMA Fundraising authority.

Some of those requirements are yet to be implemented. All members of a Regional Committee must be recorded on a Register of Fundraisers, at the Kairos National Office at Parramatta. Additional Fundraising members who are not on the Regional Committee must similarly be recorded.

To complete this register the names of all those concerned is required. Badges will be issued thereafter and must be worn where those individuals are involved in actual fundraising.

State Councils and Regional Committees are authorised to make expenditures for the purposes of fundraising on the condition that adequate records of such expenditures and their purposes are kept and the information in these records is sent to the Treasurer of KPMA as required

Action
<b>Names of Regional Committee Members and other Fundraisers sent to National Office.....</b>

# State Council Minutes to KPMA Board

As Kairos continues to grow and move into new states the chances of communication breakdown becomes greater.

The NSW State Council has been seeking reports or a minimum of their Minutes from each of its Regional Committees. This includes Kairos Outside and Torch.

We remind all State Councils, which now includes , Victoria, South Australia Queensland and NSW to either forward a copy of their minutes or a report to the National Office after each meeting. The Board meets on the second Saturday of each month. We ask that your report/minutes arrive by the first Friday of each month so as to be included with the other reports

Action
<b>Please send State Council Minutes/Report after each meeting</b>

# Kairos Presentation— Training Day - Sat 23 November 2002

## Wanted - Nominees from your Region to promote Kairos

We are planning a training day to equip our volunteers with the knowledge and tools to promote Kairos in their local area and beyond.

As the Ministry is growing rapidly, we need people to share the Kairos story with those around them.

If you or someone you wish to nominate is interested in joining us on this day or would like more information:

### Action

Please contact Robyn Morris with nominations on (02) 9683 0286

- **Where:** Kairos National Office—PDC Building behind Parramatta Prison. Enter at junction of Dunlop & New Sts on private road, proceed to Tower 6.
  - **When:** 10 am—2 pm, Saturday 23 November 2002
  - **Cost:** \$10 or \$15 per couple
  - **New Kairos Promotion kit will be provided.**
  - **Morning Tea and Light lunch provided.**
- You are welcome to arrive from 9.30 am for morning tea.



## Advanced Kairos Training

It is a prerequisite that each Director of a Kairos Short Course completes an Advanced Kairos Training Course. The course is also open to any Kairos volunteer who wishes to know more about Kairos. **“Highly recommended”**

### N.S.W./Queensland

Where - Carcoar House of Prayer—Carcoar

When - Friday 7 pm, 21 – Sunday lunch time 23 February 2003

Cost: \$

### Action

Regional Committees  
Please phone in your nominations to Robyn on (02) 9683 0286 as quickly as possible.

### Victoria/SA

Where— TBA

When - Friday 7 pm, 31 January— Sunday lunch time 2 Feb 2003

Cost: \$TBA

Who should attend: As many Kairos volunteers as possible.

## “Add-Ons”—Resolution 108/02 (Replacement of Resolution 102/02)

### Action

All future Short Course Directors informed.....

Directors believe that Resolution 102/02 needs clarification.

KPMA as part of its consultation with the ministry over add-ons (being anything in a Short Course Program that is not included in the Manuals), the Board issues the following directions:

1. There are presently two Board approved “add-ons”, The use of ‘Agape singers’ and the presentation of floral arrangements as agape either as pre-prepared arrangement or one prepared during the program
2. A decision whether to include an approved ‘add-on’ in a Short Course is at the absolute discretion of the Short Course Director.
3. The time given to any approved ‘add-on’ should not exceed 20 minutes so as not to impinge on the agreed

Short Course Program.

4. A request for a new ‘add-on’ should first be recommended from a Regional Committee to the State Council which can authorise the ‘add-on’ for a particular institution or Program.
5. If a request for an ‘add-on’ has wider implications for the Manual or the Ministry beyond a particular institution or Program, the State Council must forward the request to the Board with its recommendation.
6. The Board is the only authority to approve an ‘add-on’ with ongoing wider applicability beyond an individual institution or Program.

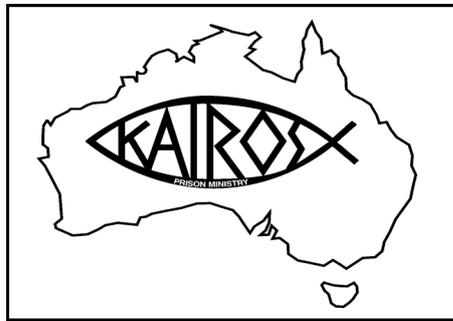
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*I was in prison and you visited me..Mt25:36*

We're on the Web  
[www.kairos.org.au](http://www.kairos.org.au)



## **Kairos National Conference—27 –29 June 2003**

**Mark your diaries for this Kairos first...**

The Board has approved our first national get together between Friday 7 pm, 27 June to Sunday after lunch 29 June 2003. The venue is well suited for what we have in mind.

**Venue: Baden Powell Centre,  
Pomona Street, Pennant Hills  
N.S.W.**

*Nearby IBIS Motel accommodation also available for those so choosing. (Reasonable rates)*

*Who Should Attend:*

**All Kairos volunteers**

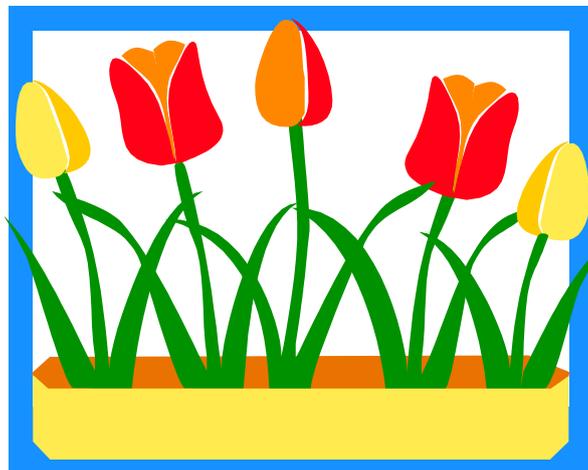
*Highlights:*

**Key note presentations—main hall**

- **The Kairos future Vision**
- **Chaplaincy**
- **Corrective Services**

- **A special Guest Speaker (To be announced)**
- **Saturday Night Dress up Dinner and Entertainment (From our own Musicians)**

**Sunday Worship Service**



*Kairos will run its first **National Conference** between Friday 27 to Sunday 29 June 2003*

*Workshops:*

**Kairos Outside Workshop,  
Torch Workshop,  
Musicians Workshop  
Advanced Kairos Training,  
Kairos Promotion Workshop,  
Treasurer's Workshop,  
Kitchen Workshop  
Others to be advised**

*Cost: To be advised*