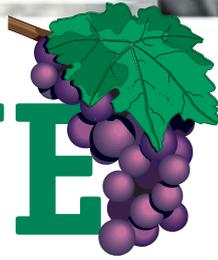


March 2007

THE GRAPEVINE



To Contact Kairos :

National Office :

P O Box 73, Northmead NSW 2152
Phone : (02) 9683 6096
Fax : (02) 9683 0296
Email : kairospm@optusnet.com.au

Chairman : Doug Orr

dougekpm@optusnet.com.au

State Councils :

New South Wales	Yvonne Kinch
Queensland	Col Stiller
South Australia	Mal Young
Victoria	Alf Baker
Tasmania (Ad Hoc)	Les Apted
West Aus(Ad Hoc)	Richard Verdouw

Regional Committees :

Bathurst	Chris Ryan
Berrima	Reuben Rattray
Canberra/Goulburn	Ian Pavletich
Cessnock	Kerry Page
Dillwynia	Yvonne Kinch
Emu Plains	Jan Corbett-Jones
Fulham (Sale Vic)	Arthur McPherson
Grafton	Graeme Beaumont
John Morony II	Jeff Herbert
Junee	Des Littlewood
Mid N. Coast (NSW)	Nick Preo
Mannus	David Thompson
Mobilong (S.A.)	Scott Hutchinson
New England	Des Stewart
Parklea	Glenn Holdsworth
Silverwater	Jon Hale
St Helier's	Hank Ruigrok

Torch :

Adelaide (Ad Hoc)	Belinda Uppill
Frank Baxter	Michael Guyer

Kairos Outside :

Adelaide	Fiona Cockington
Canberra/Monaro	Toni Clark
Central West (Ad Hoc)	Catherine Ryan
Hunter	Shirley Wells
Melbourne	Lorensz Stork
Queensland	Lesley Bryant
Riverina (Ad Hoc)	Helen Kemsley
Sydney	Gill Begbie
WBC Qld (Ad Hoc)	Dee Holt

From the Chief Executive Officer

After nearly 3 years of serving this great ministry as the full-time CEO of Kairos in Australia, it is with sadness that I have to write my final column for the Grapevine magazine.

I will be standing down as a full time employee of KPMA on March 7, due to the financial uncertainty that we find ourselves in at this time.

I am sure that the ministry in Australia will continue to grow (perhaps a little slower than we had initially planned, but then we have to remember that things happen in God's time – not ours) and that the funds will continue to flow in, especially with the assistance of our new full-time Marketing & Promotions person, Ian Pavletich (see later article and enclosed leaflet on Ian and his plans). It is worth noting that Ian will be externally funded until the time when he can realise some of his activities and move the ministry forward in a positive way.

On the ministry development side, we already have Margaret Fuller as Coordinator of Women's Ministry, looking after KI (Kairos Inside) and KO (Kairos Outside) for women and Paul Napier co-ordinating KT (Kairos Torch) for the juveniles. I have offered my services to the Board to perform a similar volunteer role for the men's ministry (KI and potentially KO for Men) and they have accepted my offer. The three of us are keen to see the ministry expand in Australia and will do as much as we can, around our other hectic schedules. The roles will work closely with members of the various State Councils and with the National Office, which will continue to be the "communications hub" for all the ministry arms.

There may have to be a few more volunteers doing the various jobs that I was previously looking after, but the ministry certainly won't grind to a halt if I'm not here full time.

I will still be volunteering in a number of other areas, including the exciting area of the International Start-up committee that was formed in the

US in late 2006, to look after the many requests that are coming in from other countries who wish to start up a new Kairos ministry.

Robyn and Pat in the National Office will obviously have an increased workload and you may have to be a bit more patient when requesting assistance from them. Also, if you have **ANY** spare time on your hands, please give them a ring to see what you can do to assist them in the office, or from your home.

I've had a ball at the helm of Kairos in Australia and it is people like you that have made it so much fun.

The volunteers of Kairos are the backbone of the organisation and you are all very special people. I know that it's not very glamorous to tell people that you go into prisons, or work with people who are supporting someone in prison, but it can also be a great opportunity for you to spread the message of Kairos. When you see that funny look on the faces of people you are telling about your volunteering work, you have the opportunity to reinforce what we all know – that the people in prison are often just victims of circumstance who made a wrong choice in their lives. They are not beyond redemption and are certainly worth the effort we put into giving them the opportunity to know the Redeemer, the one who will set them free.

I hope to see you all at the upcoming 3rd National Conference in June/July – mark it in your diaries now and send in your registration form as soon as you can. Early registration will ease the anxiety of the Registration Committee, as they go about the planning for this great event.

Vaya con Dios
(go with God)



Rick Johnson,
Chief
Executive
Officer

Governance of Kairos in Australia

Many of our volunteers are unaware of the structure of the Kairos ministry in Australia, as they have only experienced Kairos in their part of the ministry.

Kairos is run in Australia under a licence agreement with our brothers and sisters at Kairos Prison Ministry International Inc. (KPMI) in the USA, where it started in 1976.

In Australia, Kairos Inside (KI) commenced with a pilot program in Parramatta Prison, NSW, in 1995, before launching full time in the Long Bay Industrial Training Centre in 1996. Many other inside programs have followed, including a number in women's prisons.

Kairos Outside (KO) for women commenced in 1999 in Sydney and we now have 6 active ministry areas, with another 3 ready to commence this year.

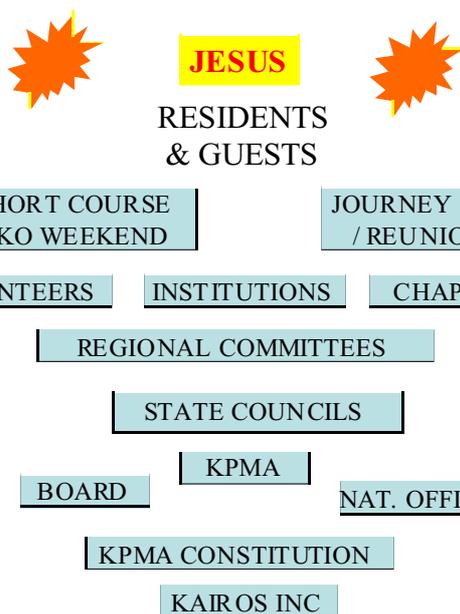
Kairos Torch commenced in 2001 and is currently only run in 1 centre, as many Australian Juvenile Justice centres are just too small to run an effective Torch program (praise God that we don't have too many youths in custody!!). There are a few sites that are being evaluated to run a Torch program, including some under the control of Corrective Services.

So how is all this administered?

In 1998, a limited liability company called Kairos Prison Ministry Australia (KPMA) was formed with the Board of Directors as the members of the company. It is a fully complying, ASIC not-for-profit company charity, which currently enjoys Deductible Gift Recipient (DGR) status, allowing us to issue tax deductible receipts for gifts to the company.

The Board of Directors is supported by a National Office, currently employing 2 part-time office staff. This office is the communications hub of the ministry and without it, the company and the ministry would cease to operate.

KairosCare is a newly formed arm of the ministry devoted to fundraising, marketing and promotion of the ministry at a national level. Ian



Pavletich is a recently appointed full-time employee of that entity.

Under the Board of Directors, there are a number of sub-committees, all working to make the running of the ministry as smooth as possible.

They are:

- Executive : responsible for day to day decision of the running of KPMA
- Governance : responsible for legal and ethical issues affecting the ministry
- Journey Review : enhancing the weekly Journey program inside prisons
- Publications : manuals, brochures, this paper, etc.
- Regional Committees : responsible for KI, KO or KT in their area of ministry
- State Councils : responsible for the operation of Kairos in their state
- Technology : web site design and maintenance, National Office IT equipment
- Training : running of programs to best equip leaders of the ministry.

And then there are the 1,500 to 2,000 volunteers who make up the "face" of Kairos to the inmates and the women supporting someone inside prison.

That's where many of you are and, like me when I started 8 years ago, are blissfully unaware of the mechanics that operate behind the scenes to allow you to safely minister to our Kairos graduates.

Of course, none of this would happen if it were not for the continued support of "the head of the team", our Lord and Saviour, Jesus Christ. Please look at the attached organisational pyramid, deliberately turned upside down, and see where you currently fit and where you think that you might be able to contribute and utilise all those talents that God has so graciously given to you.

Rick Johnson
Kairos Volunteer
Silverwater and KO Sydney

Who is Ian Pavletich And What Does He Do For Kairos?



The Kairos Ministry now has a full time Marketing/ Promotions person and Ian Pavletich is the person serving God in this field. Read all about him and his plans for promoting Kairos in the attached insert.

Ian has such a passion for Kairos that he inspires you to be excited about serving God in this ministry. See what he has to say.....

2007 What Will It Hold?

It is a New Year. We always expect that in a new year there will be some new and exciting developments and as with every year something things will continue. We are happy to embrace the new and the exciting, but it is the constant, repetitive, the things that we see as the same-old-same that provide the foundation and hold everything together. A base for the new and exciting to grow on. So it will be for NSW State Council and every aspect of Kairos within the State this year.

The NSW State Council 'will be the servant group to direct and support the work of volunteers engaged in the mission of the Kairos ministry.' As the year unfolds the structure of the NSW State Council will change, so that the members will become more available to the Regional Committees. They will be there to show and practice the 4Ls (Listen, listen, love, love) with encouragement, sharing of experience, advice, support, whatever the need.

God's word and his love will continue to be spread throughout the institutions where Kairos programs are already operating. Remember, we are considered a 'ministry of presence'. We (Kairos team members) keep coming back, not just once every six months for a Short Course but frequently for the ongoing supportive Journey program. True, there will be problems, disappointments and frustrations but tenacity, loyalty and persistence are the keys. Thirteen (possibly more) Short Courses and Kairos Outside for Women are planned for the first half of the year. Some of these are in the tried and true institutions/areas, but the excitement is that new programs will go into John Morony II and St Heliers. (Well these may not be totally new as Kairos has been in these gaols before but God is again opening the door for Kairos.) New projects are being considered and planned in Wellington, Grafton and Kairos Outside Riverina.

God sometimes closes a door and we do not understand. Why God? God did this at Mulawa. The women have not had any Kairos programs for two years and many of these women are Kairos graduates. The change – some of these Category 4 women will be moved to a new unit at Dillwynia and it is expected that permission will be given for a Journey program, especially for this section of the gaol. God is answering two years worth of prayers.

Even the way the Short Courses are being administered is changing. Ezra is being/has been trialed and the new Riverbanks manual is being used. Ezra decreased the work load of the

Leader and the Spiritual Input for Team Formation is refreshing.

Communication is important to keep people in the loop, for people to feel involved, included and a vital part of the working mechanism. To all I would ask you to communicate with each other, talk, email, phone to support and collectively serve.

Change, new adventures and even the every day stuff can be scary, but Isaiah 41:13 says —“For I the LORD your God, hold your right hand; it is I who say to you. “Do not fear, I will help you.”

*Yvonne Kinch
NSW State Council Chair
mivon@tech2u.com.au
0419 284128 (M)*

Calling All Web Junkies

In case you weren't aware, KPMA has a web site at www.kairos.org.au and it needs someone to show it some tender loving care once in a while.

So, if you are someone who understands HTM, FTP and other TLAs (three letter acronyms) and/or who has experience with Dreamweaver, we'd love to hear from you.

Our aim is to expand on the present site and your expertise could be just what we're searching for.

Please ring the National Office on (02)9683-6096 or email us at kairospm@optusnet.com.au

Kairos Stock Order Form

Item	Cost Each	Quantity	Total*
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Kairos Badges	\$5.00		
Kairos Polo Shirts	\$25.00		
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Kairos Mens Long/Short Sleeved Shirts	\$30.00		
Sizes S M L XL XXL 3XL 5XL			
Kairos Womens Long/Short Sleeved Shirts	\$30.00		
Sizes 8 10 12 14 16 18 20			
Kairos DVD	\$5.00		

Total (incl. GST) \$

* **Please Note** : Prices include GST, but postage is extra \$5.00

Order from the National Office either by –

faxing (02) 9683 0296, phone: (02) 9683 6096

email kairospm@optusnet.com.au

or mail PO Box 73 Northmead 2152

STOP PRESS!!! STOP PRESS!!! STOP PRESS!!! STOP PRESS!!!

INVITATION

An invitation is extended to all Kairos volunteers and their friends to attend the

2007 NATIONAL KAIROS CONFERENCE

Ravenswood School for Girls, 1a Cecil Street, Gordon. NSW

7.30pm Friday, 29th June – 2pm Sunday 1st July

Accommodation is not available on site. However, the Killara Motor Inn and the MGSM Executive Hotel & Conference Centre are not far away. But how about billeting with one of our Sydney based Kairos volunteers?

The school is within walking distance from Gordon Railway Station, and on the corner of the Pacific Highway. A pickup service can be arranged from the various hotel sites if needed.

Cost:	Full Conference (incl all meals and conference dinner)	\$115
	Day rate (incl morning and afternoon teas and lunch)	\$40 per day
	Conference dinner only (Saturday night)	\$50

RSVP: \$25 non refundable deposit due by March 25, 2007. Final payment by June 16, 2007

Come and meet others involved in this ministry, and hear what others are doing in similar ministries, and what is planned for Kairos in the future, and give thanks to God for all He has done!

For more details contact the Kairos National Office
(02) 9683 6096 Fax (02) 9683 0296 www.kairos.org.au

Application Form

- Full Conference (incl all meals and conference dinner) \$115
 Day rate (includes Morning and Afternoon Teas and Lunch), One Two \$40.00 each day
 Conference Dinner only (Saturday night) \$50.00
 I would like to be billeted. From..... to..... How many?.....
 I will offer my home as a billet. 1 person A couple More..... (How many?)

Name : Phone:

Address: Postcode:

Email:

Method of payment:

Cheque Visa Mastercard American Express Expiry Date ___/___

Card number: _____ Name on Card:

Amount \$ _____ Signature:

KO#13 TOOWOOMBA

We are into another year, more challenges, more people to meet and more growing to do! Every year that passes confirms my belief that life is difficult and demanding. I think it's naïve to think otherwise. Life is hard, but we find the power and strength, to deal with all the uncertainties, in our relationship with the Lord. He sustains us – no matter how crushed, broken, disappointed, shattered, or the current shape of our dreams, it is then we rely on Him and then that He shows us just what we are worth. Cracked pots we are, BUT with a treasure within these cracked pots. The result is that people see the treasure: the life of God resident within. His light shines through the cracks within our 'pots', so others can see Him too! 2 Cor 4:7-9.

One of the greatest dangers that we face as Christians, especially those who feel led into some kind

of special ministry, is that we are tempted to forget where our strength lies. I am but just a cracked pot, at times I have felt totally shattered, very fragile, so unworthy, but I know with God all things are possible and it is with Him I undertake the leadership of the KO #13 weekend. I have thought "Who am I to do this?" The magnitude of the task that faces me. I feel very much the underdog, very much like a fragile earthen vessel. Yet I am still confident, in God. Because I know what God has done with underdogs and earthen vessels!

KO #13 will return to Toowoomba Mountain Retreat from 18-20 May, 2007. Preparations are underway, team selection is almost complete and the theme also is almost birthed! Core team will have met at least once by the time you are reading this, and we praise God for His provision and direction. Start

sending in those 'How Can I Attend' forms, forwarding information, with permission, on potential guests. Leave forms in reception areas when next visiting a correctional institution, or hand them out to others visiting also. You never know when it will be 'kairos' time for someone to come to a weekend. We appreciate your input, financial and prayer support and ask this starts now' – as planning is underway. Book the weekend in your diaries now for helping and/or attending Candlelighting and Closing Ceremonies. Go Tell it On a Mountain! Shout it out – tell others about KO #13 coming soon!

Blessings

Cathy Easte (Leader KO #13)

For further information and/or forms contact Cathy Easte on (07) 3271 1387 a/h or email: cathyeaste@braxservices.com.au, or postal address PO Box 88 Morningside Qld 4170

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For further details and an obligation-free quotes contact Amir Mesrinejad on (02) 9632 4624 or 0432 706 146 (M)

An initiative involving John Fry, a founding member of Kairos in Australia. John is Chairman of Frontiers Australia, a Christian Mission Agency reaching out to Muslims. He also works extensively amongst refugees & Asylum Seekers in Sydney.

The aim of MR & MRS SPARKLE is to facilitate jobs and opportunities, mainly for asylum seekers and migrants in NSW who, because of either language barriers or exploitation by others, are under paid or cannot find jobs. Most of the people working for this company are Christians from other religious backgrounds, but there are no religious barriers to assisting those in need. MR & MRS SPARKLE is responsible for the work these individuals do, therefore, the quality of their work and performance is constantly monitored by our supervisors.



Our aim is to provide the most reliable and best quality of work available in any market. We guarantee the quality of any service provided by MR & MRS SPARKLE. All we ask from our customers is to give us a chance to prove ourselves.

MR & MRS SPARKLE is a registered cleaning company. We have both Public Liability and Workers' Compensation insurance.

MR & MRS SPARKLE is established to provide our new arrivals with employment and other help in a warm & supportive Christian Environment.

Kairos Short Course & KO Weekend Dates

Date	Where	Type	Address	Director
March				
23 – 25	KO Melbourne #2	Women	PO Box 1010, MITCHAM NTH 3132	Robyn Hoekstra
April				
9-13	Grafton Main #1	Men	PO Box 1816 GRAFTON 2460	Chris Sparkes
10 - 13	Berrima #10	Women	PO Box 185 BOWRAL 2576	Denise Perkins
17 - 20	Mobilong #5	Men	PO Box 242 HIGHGATE 5063	David Beck
17 - 20	Silverwater #18	Men	PO Box 73 NORTHMEAD 2152	John Jenkins
17 – 20	Junee # 16	Men	PO Box 189 JUNEE 2663	Sid Jenkins
18 - 20	Frank Baxter #10	Juvenile	11 Wisdom St CURRANS HILL 2567	Al Clifton&Eileen Gordon
May				
1 - 4	John Morony II #2	Men	PO Box 73 NORTHMEAD 2152	Rick Morris
4 - 6	KO Adelaide #7	Women	PO Box 242 HIGHGATE 5063	Moyra Dinsmor
14 - 17	St Heliers #3	Men	36 Shearman Ave RAYMOND TERRACE	2324 Geoff Leggett
14 - 18	MNC #3	Men	PO Box 14, GLOUCESTER 2422	Kevin Hill
18 - 20	KO Q'land #13	Women	PO Box 88, MORNINGSIDES 4170	Cathy Easte
21 - 25	Bathurst #12	Men	PO Box 192 ORANGE 2800	Alan Morrison
22 - 25	Dillwynia #5	Women	PO Box 3102, ROUSE HILL 2155	Janice Kennedy
25 - 27	KO Sydney #17	Women	PO Box 2178, NORMANHURST 2076	Elena Lindfield-Seager
tba	Mannus #7	Men	PO Box 182, TUMUT 2720	Daniel Milliken
tba	Fulham #8	Men	9 Gordon St, HEYFIELD 3858	Leo van Roosen
June				
29-July 1	KO Perth #1	Women	TBA	TBA
July				
10 - 13	Goulburn #14	Men	PO Box 176 DEAKIN 2600	Dennis Terracini
August				
September				
4 - 7	Emu Plains #15	Women	PO Box 60, EMU PLAINS 2750	Anne Willott
14 - 16	KO Hunter #5	Women	PO Box 221 KOTARA 2289	Margaret How
14 - 16	KO Adelaide #8	Women	PO Box 242 HIGHGATE 5063	Margaret DeBoo
October				
8 - 12	Grafton #18	Men	PO Box 1816 GRAFTON 2460	Andrew Sommerville
8 - 12	Silverwater #19	Men	PO Box 73 NORTHMEAD 2152	Phil Simpson
8 – 12	Tamworth #3	Men	C/- 16 Ray Carter Dr QUIRINDI 2343	Des Stewart
November				
9 – 11	KO Sth Qld #14	Women	PO Box 88, MORNING SIDE 4170	Dorothy Dare
9 – 11	KO Riverina #1	Women	C/- PO Box 189 JUNEE 2663	Helen Kemsley

Advanced Kairos Training Weekends

July				
27-29	AKOT		Margate Qld	

If you are asked to speak somewhere about Kairos, PLEASE let the office know. We'd like to help by sending you an Information Pack and current literature.

KAIROS DVD

Please remember that we have a very good and short promotional DVD explaining the Kairos and Kairos Outside ministries. It is a good tool to use in fundraising in your church or bible study group.

Contact the Kairos National Office on (02) 9683 6096 for a copy of the DVD (cost \$5.00) and other promotional material to hand out.