



Kairos Prison Ministry AUSTRALIA

JULY 2008

THE GRAPEVINE



To Contact Kairos :

National Office :

P O Box 73, Northmead NSW 2152

Phone : (02) 9683 6096

Fax : (02) 9683 0296

Email : operations@kairos.org.au

accounts@kairos.org.au

www.kairos.org.au

Chairman : Alf Baker

CEO : Tony Carter

State Councils :

New South Wales Yvonne Kinch

Queensland Col Stiller

South Australia Mal Young

Victoria Alf Baker

Tasmania (Ad Hoc) Les Apted

West Aus (Ad Hoc) Les Marshall

Regional Committees :

Bathurst Chris Ryan

Berrima Reuben Rattray

Canberra (Ad Hoc) Dennis Terracini

Cessnock Kerry Page

Dillwynia Janice Kennedy

Emu Plains Anne Willott

Fulham (Sale Vic) Arthur McPherson

Goulburn John Weatherstone

Grafton Andrew Sommerville

Junee Denis Harrington

Mannus David Thompson

Mid N. Coast (NSW) Nick Preo

Mobilong (S.A.) Scott Hutchinson

New England Des Stewart

Silverwater Greg Clarke

St Helier's Hank Ruigrok

Western Australia Richard Verdouw

Torch :

Frank Baxter Michael Guyer

Glen Innes Bill Johns

John Moroney Jeff Herbert

Kairos Outside :

Adelaide Coraine Sopru

Canberra/Monaro Margaret Cathro

Hunter Dorothy Snushall

Melbourne Lorensz Stork

New England Alison Harvey

Nth Coast NSW Pat Benefield

Queensland Judy Gordon

Riverina Helen Kemsley

Sydney Gill Begbie

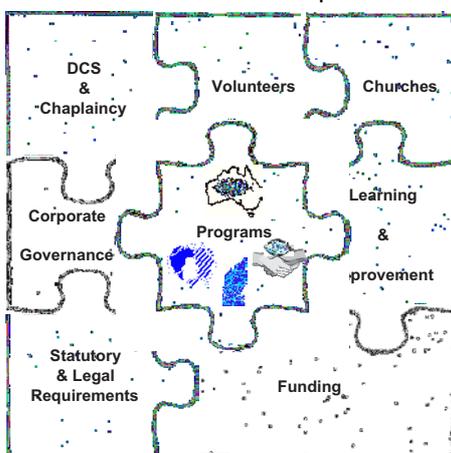
W B Capricorn Qld Dee Holt

Western Australia Kathleen Seel

Building Blocks

Some things are foundational to Kairos. Some things we do well, others leave room for improvement

The Jigsaw diagram indicates the main areas that make up Kairos in

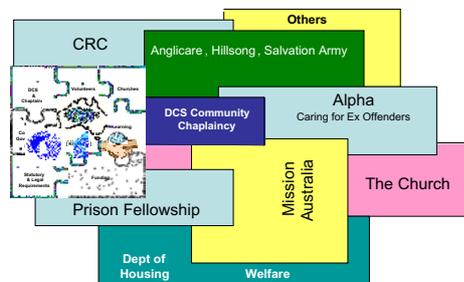


Australia, and their influence on each other.

All of these areas are important, and KPMA has developed documents like its Constitution, Governance and Policy Manual, Finance Manual, Code of Conduct and Ethics etc. to describe our responsibilities to stakeholders and other statutory bodies. These documents are being compiled into a folder that will be distributed to each Regional Committee and State Council in the coming months. Updates will be issued as necessary to ensure that each Committee has access to these documents.

In particular, the Constitution contains a statement of the "Objects" of KPMA. These are the things that the Board of KPMA has undertaken that Kairos in Australia will do. The Constitution is a foundation document that Kairos relies on to maintain its corporate status, and the privilege of being both a Deductible Gift Recipient and an Income Tax Exempt Charity. Amongst other things, it also obliges KPMA to protect its volunteers by ensuring that best practices are used, and by providing insurance.

Hence we need to be better at recognising weaknesses and opportunities for improvement in a changing environment. Delegates to the Ministry Support Group Workshop in April identified some of the things that we could do better, and we have now set up the MSG and associated 'Training Teams' as a National "Learning and Improvement" body of representatives from Regional Committees, which will review and manage the content of Kairos programs in an integrated way. In other words, a single body as a sub-group of the MSG for each Arm of Kairos, in conjunction with a specialist Training Team, will meet regularly to manage training, publications and other resources for that Arm.



In order to allow Kairos to focus better on what it does best, we are also negotiating an MOU with other organisations that assist ex offenders and those under community orders to re-establish themselves in their communities. The MOU will give us an opportunity, for instance, to refer requests for day release sponsorship, or for assistance with housing or job search, to other specialist organisations.



So Kairos can be focused, but as part of a bigger vision.

Tony Carter, CEO

Lessons learned from a new puppy

Our son Alex bought a puppy. But Alex is in the Army and had to go away for a while, so the puppy came to stay with us.

Puppies are interested in everything. They are enthusiastic and full of energy, for a while. But they get tired quickly. They can also be nervous and uncertain. When I first started taking Bonny for a walk in the bush, she had trouble with steep places, and other obstacles. Often she would be distracted by finding something interesting that led off the path. She needed a guide to know where she was going.

As she gets more confident, she goes out in front a bit more. She handles the rocks and other obstacles better. She explores a bit more. She notices more things, and still likes to chase butterflies and wallabies.

Bonny behaves according to her instincts, and responds to training. She doesn't know about 'life choices' or the path she is on, or where its going. And there is a lot of security in that. She is not bothered by the responsibility that having choice brings, or anxious about outcomes. Her journey in life is simple compared to mine; for her there is no difference between a distraction and the right path or direction, because she has no big picture concept of where she is going.

The ability to make life choices is a significant distinction between Bonny and me. There is great dignity in choosing a set of goals and training or disciplining myself to work towards them. Working towards those goals becomes



my journey in life.

Some choices are the result of being "captive" to the cultural expectations that we live in – of not knowing that different choices and a different kind of life are available to us.

Other choices or goals are driven by anxiety or fear, and when we are heavily engaged in achieving them, we tend not to notice that they are distractions from the real journey that we were intended for. The journey empowered by Love.

The greatest joys in life are in good relationships. Being with each other in choosing and staying on the track illuminated and demonstrated by the truth of God's Word. It means stepping into our unique gifts, being like minded in fellowship, and sharing our interwoven journeys of life. As we come together and relationships develop and deepen, so do our relationships with God.

This is the journey of spiritual formation that God wants for us all. [John 10:10]

Kairos volunteers go to gaol to engage with others, and to share a collaborative and deliberate journey of discovery in Christian spiritual formation.

Tony Carter <><

Copyright - What are our responsibilities?

Copyright is a type of legal protection for people who express ideas and information in certain forms. The most common forms are: writing, visual images, music and moving images.

Christian Copyright licensing International is an independent organisation that administers Copyright licences within the Christian Community.

Each time we

- Use a new song
- Alter a "Master" , such as changing the layout of a projection or making a new overhead, for any reason
- Print a song in a new format, such as to make a song book or replacement copies
- Record a song either as a backing tape or a recording of a group performing or of your meeting singing.

We have to report to CCLI to ensure that we are not breaking any copyright laws. The reporting of all of these things is looked after by the National Office for you, but to be able to do this we need you to contact us and let us know what music you are using and when you make changes or recordings.

The Power of Prayer

A most important duty of the shepherd is to pray. God works mightily in answer to our prayers. My homeland of Wales saw the amazing power of God at work in the Revivals of 1859 and 1904. An important precursor to this work was the prayers of the people. Way before this, in the year 387, Augustine, who was to become Bishop of Hippo and a strong and enduring influence in

the Christian Church, was converted from paganism to Christianity. His mother Monnica, had prayed for very long time for his conversion. Her prayers were powerfully answered.

Down through the centuries, prayers have been offered in faith, heard by God, and answered. There is amazing, God-moving power in prayer.

We are presently in the process of preparing Kairos Outside for men. There is much to do before we can offer our ministry to our first guests. Actions include finalisation of material, selection and training of team, choosing a venue and seeking God's choice of guests to

be invited. I ask for your specific prayer cover for this work. We are about to embark on a completely new aspect of the ministry. It is vital that we commit it fully to God in prayer. As we do so, we need to firmly believe, as we pray, that God will answer our prayer in blessing the work.

If you are praying – for KO for men, as well as for all other aspects of our special ministry, please feel free to let me know at peterfrancis@kairos.org.au.

*God Bless,
Peter Francis*

Farewell To Doug And Margaret Deeth

Together Doug and Margaret Deeth formed a strong partnership and a shared heart for ministry. This included their joint commitment as regular and greatly valued Kairos Outside Sydney team members. Their life experience, ability to relate warmly and great love for fun added so much to the team formation process and to the Kairos Outside weekends themselves. So often, the guests on their weekends were broken women and Margaret had a gift for getting alongside them and meeting them at their point of brokenness. In the talks she gave, she shared deeply of the way in which God had used the painful times in her own life to draw her closer to Him. Her lovely floral arrangements demonstrated to the guests in a tangible way something of God's creativity, beauty and care for them.

Doug took his behind the scenes role on Kairos Outside very seriously. When there was work to be done, nothing was too much trouble for him. He was always the first to volunteer and the last to finish – even in more recent times when his knees caused him great pain and he generally felt unwell. Whatever the task, whether it was setting up the conference room, serving meals or washing the dishes, it was done quietly and with great love, grace and quiet humour. Doug never drew attention to himself. He was a team man through and through and actively sought to meet the needs of others. Doug was also a compassionate man and his heart went out to the Kairos Outside participants, many of whom had been badly damaged by the poor choices of the men in their lives. He escorted them to

their meals, served them and spoke to them in a way that made them feel valued and respected. For many, seeing such Godly qualities in a man was a new and very healing experience.

In 2002, Margaret Deeth was invited to lead a Kairos Outside team. She took on this huge task with typical energy, hard work and prayerful commitment choosing as her theme, *God's love changes everything* – a theme reflected so clearly in her own life and in Doug's. Margaret acknowledged God's hand of healing on them both, often speaking of the additional years they had been given well beyond their doctors' predictions. Even when their bodies started to let them down, their will and determination never wavered – nor did their heart for the Kairos Outside ministry. The closer they came to the end of their earthly lives, the more their dependence on God grew. Prayer became even more vitally important to them.

On Margie and Doug's last few Kairos Outside teams, their specific role was to pray over every aspect of team formation and the weekend program. They were intent on asking God to release into a new freedom in Christ those women who came to the weekend embittered, grieving and hopeless. They witnessed the miracle of seeing many lives transformed, confirming their strongly-held belief that nothing is impossible with God.

Those of us who were privileged to know the Deeths and work alongside them will miss them greatly. They leave us with such wonderful examples of godliness and a determination not to be distracted from the main purpose of the Kairos Outside ministry – to tangibly demonstrate God's love to hurting women, reminding them that they need never be alone in their pain.

Doug Deeth went to be with the Lord on March 2nd 2008 and his beloved Margaret followed just 6 days later. They were true and loyal friends and encouragers to so many. We give God thanks that they journeyed with us and loved us so very well.

Gill Begbie

(Chairperson, Kairos Outside Sydney Regional Committee)



Crime and Violence Prevention Awards.

The annual Australian Crime and Violence Prevention Awards reward good practice in the prevention or reduction of violence and other types of crimes in Australia. They are designed to encourage public initiatives and to assist governments in identifying and developing practical projects that will reduce violence and other types of crime in the community.

In 2007 Kairos Prison Ministry was awarded a Certificate of Merit for both our Kairos Inside and Kairos Outside programs in recognition of the difference our programs make to both the recidivism rates of residents who attend our programs, and the assistance we provide in changing the lives of residents and their families.

Picture is of John Halmarick and Police Minister David Campbell



Kairos Celebrates In The Hunter

What a wonderful celebration it was for a number of Kairos guests, families, church family & the Singleton community, who witnessed the marriage of Trevor & Vicki Bates at Singleton Baptist Church by Pastor Bruce Spencer (Kairos volunteer) on 19th April.

Dr Kim Miller (former Chaplain at Bathurst Correctional Centre) was groomsman & introduced Trevor to the congregation; it was at Bathurst where God made His claim on Trevor's life in 2001 & Kim has witnessed the transformation that has taken place in Trevor's life during the journey since. During his time at Bathurst, Long Bay, Cessnock & St Heliers, Trevor has been a great Source of spiritual encouragement to his fellow inmates. He was a participant at Kairos 1 in Bathurst & has been involved in Kairos ever since, as part of Journeys, assisting on Short Courses & at Cessnock organising inmates to run the Journey programme on a regular basis as well as introducing bible studies for inmates which he led.

Trevor became a mentor through a programme at Bathurst introduced by Kim, led an Alpha group and became an all-inspiring Fourth Day Speaker at more than one Closing. It was wonderful to see the respect other inmates had for Trevor -he spent time with them always encouraging them especially in their Christian faith. At the reception I spoke to one of the officers from St Heliers & he indicated to me that Trevor had been a great support to him & had helped him to "get back on track" in his own Christian life. Ken Foley (Chaplain at St Heliers) who has been a great support to Trevor, was also a guest.

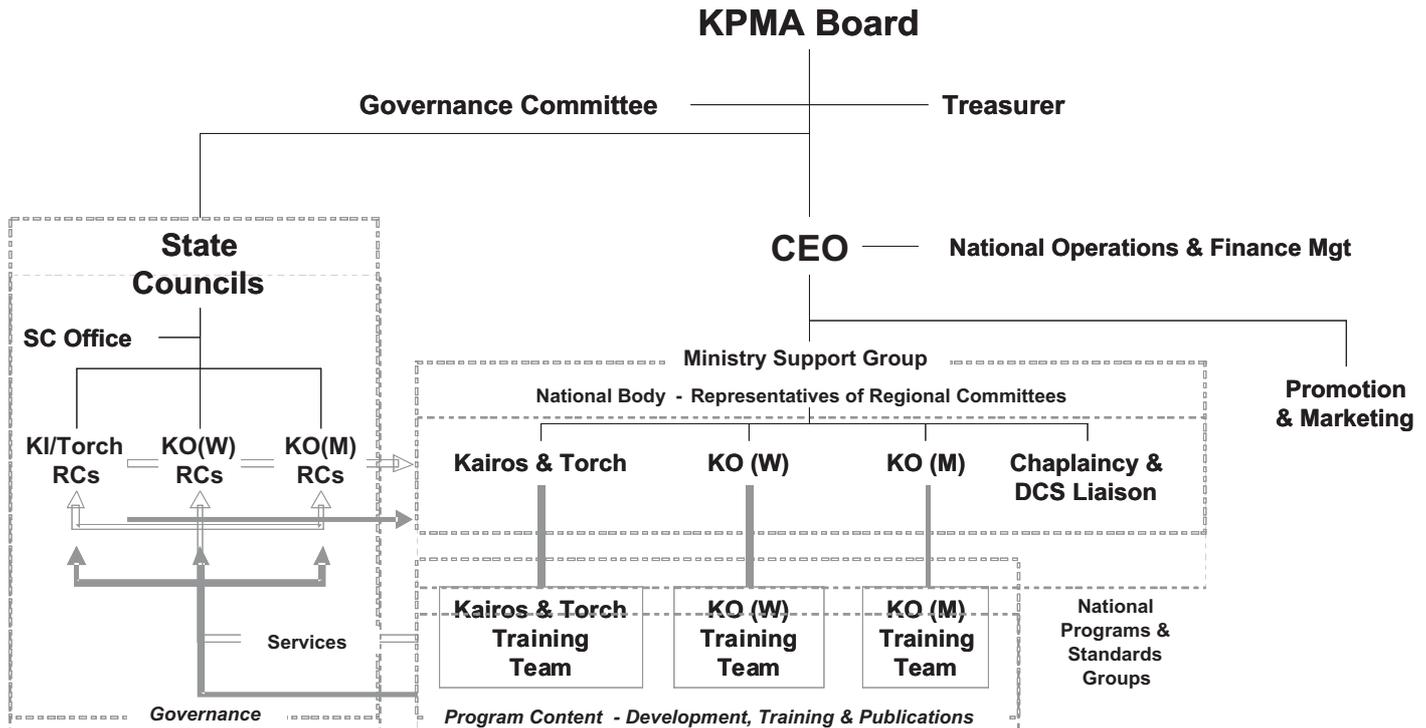
Since his release last year Trevor has found employment at one of the Hunter Valley mines, he has been actively involved in outreach through the Singleton Baptist Church where he met Vicki, & he has taken every opportunity to share his testimony in many of the churches in Newcastle & the Hunter Valley. Trevor now proudly wears a "white" Kairos shirt & is a great ambassador for Kairos. He nominated his mum to attend the first Kairos Outside in the Hunter in 2003 & since his release he & Vicki have joined her at Reunion Dinners

The Kairos family here in the Newcastle, Central Coast, Hunter felt privileged to be part of this special occasion & privileged to witness the outworking of God's grace in the lives of Trevor & Vicki

Shirley Wells KO-Hunter



Organisation



New Ministry Support Group Set Up

In taking a fresh look at the structure of Kairos in Australia last year, it was clear that we needed a new way to deal with matters of content of the Short Courses, Weekends, Journey Programs and Reunions. A number of more or less independent committees had been meeting, mainly in Sydney and without much input from anywhere else, to look at training, editorial/publications, governance, journey program, website, executive, Kairos Outside etc., without making much impact.

The Board agreed in October 2007 to the establishment of a National 'Ministry Committee' to integrate the way we manage all of the challenges, dreams and visions that come up outside of formal governance issues.

So on 12th and 13th April, representatives of Regional Committees from around Australia met to discuss ideas at the Ministry Support Group Workshop. The workshop identified a number of matters that are constraining, or have the potential to constrain the effectiveness of Kairos activities in Australia. As it was an exploratory workshop, I am sure that we have not yet discovered the most important ways in which we can build each other up, and hence continue to be instrumental in God's Kingdom growing deeper and wider amongst those we serve.

Now we are moving forward to put in place a system and process for learning and improving the way we do things, and for being responsive to a changing environment.

The Ministry Support Group (MSG) will be a National Group, formed of one representative from each Regional Committee. It will operate in sub-groups, one for each arm of the Ministry, and the delegates will be a continuous channel for information to and from this National body. The MSG workshops will identify difficulties or constraints, as well as opportunities for improvement, within the content and processes of the various Kairos programs. It will refer these matters to the "Training Teams", which, as National Programs and Standards Groups, will have the authority to develop, recommend and implement solutions that standardize the way we do things on a National basis, via publications, training and observation.

The MSG and Training Teams will operate in parallel with the State Councils and Regional Committees, and will be available to be called to assist as 'program specialists' in resolving regional or State issues, establishing new regions etc. The MSG and Training Teams will not be involved in the governance or other roles of State Councils and Regional Committees, or in the roles and functions performed by Regional Committees in supporting their regional activities.

Each of the Kairos arm MSG sub-groups will elect a Chairperson, and the Chairpersons will form the executive group that will interact with the CEO, and the KPMMA Board.

We are at present seeking funding to enable the MSG to conduct up to 4 workshops per year and to support the operation of the Training Teams.

Kairos Short Course Dates

Date	Where	Type	Address	Director
June				
2 – 6	Mid North Coast #4	Men	PO Box 14, GLOUCESTER 2422	Marshal Hodgkiss
July				
7 - 11	Goulburn #15	Men	PO Box 176 DEAKIN WEST 2600	Ken Rampling
September				
30-Oct3	Berrima#15	Women	PO Box 185 BOWRAL 2576	Robyn Allen
30-Oct3	Mobilong #8	Men	PO Box 242 HIGHGATE 5063	John Moore
October				
T.B.A.	Mannus #7	Men	PO Box 182, TUMUT 2720	Daniel Milliken

Kairos Outside Weekend Dates

July				
11-13	Perth #2	Women	PO Box 1359 JOONDALUP 6919	Vivienne Bignall
25-27	North Coast #1	Women	PO Box 814 WOOLGOOLGA 2456	Joy Agnew
August				
22-24	Wide Bay #1	Women	PO Box 7618 URANGAN HERVEY BAY 2456	Tris Joyce
September				
12-14	Adelaide #10	Women	PO Box 242 HIGHGATE 5063	Maureen Stott
12-14	Canberra Monaro#9	Women	PO Box 3961 WESTON 2611	Jan Kilsby
12-14	Hunter #6	Women	PO Box 221 KOTARA 2289	Rosemary Yeomans
19-21	Men #1 Pilot	Men	PO Box 73 NORTHMEAD 2152	Tony Carter
October				
17-19	Melbourne #4	Women	PO Box 1010 MITCHAM Nth 3132	TBA
November				
7 – 9	SEQ #16	Women	PO Box 88 MORNINGSIDE 4170	Kerrie Braun
14 - 16	Riverina #2	Women	PO Box 189 JUNEE 2663	Lorraine Robinson

Advanced Kairos Training Weekends

June				
13-15	AKT & AKOT	Greenhills Centre – Weston ACT		Lynn Brown

To find out what is happening in Kairos go to the website: www.kairos.org.au

If you are asked to speak somewhere about Kairos, PLEASE let the office know. We'd like to help by sending you an Information Pack and current literature.

If you would prefer to receive your Grapevine by email, or if any of your details have changed or are incorrect, please contact Wendy in the National Office by email at operations@kairos.org.au or by calling 02 9683 6096