

### *From the new Chair, Dr Vern Harvey*

When I completed my maximum six years on the Board in 2004 it never occurred to me I would find myself again on the Board let alone Chair. Life itself and God's plans for each of us can throw up some unexpected turns. The new Constitution approved last year removed the ban on never returning to the Board so long as at least three years have passed since last being a director. On this basis I accepted the role of NSW State Council representative on the Board last October. My arrival coincided with the National Conference in Canberra which shone a light on the difficulties of introducing the new Manuals from our Licensor, Kairos Prison Ministry Inc. (KPMI) in the US.

The Board has faced a number of difficulties over recent years. I am the fifth Chair of the Board in four years. One Chair retired at the end of his maximum term while the other three retired due to ill health or family concerns. There was also a period, while searching for a new CEO, when the directors necessarily became more involved in management issues than would normally be the case. It has been a struggle at times for the team in the Kairos Support Office, the directors and the volunteers who help with the leadership aspects of the Ministry. I thank God for their perseverance and faithfulness over these difficult years.

The transition back to a Board focussed on policy, strategy and governance is already underway but we still have some gaps to fill. Elsewhere in this Newsletter you will find a list of the resources we need to continue our journey and how you might be able to help us.

The most pressing issue for the Board remains the introduction of the new manuals issued by KPMI which are an outcome of the international growth of the Kairos Prison Ministry. Again you can see more on this elsewhere in the Newsletter.

All through this time God has been faithful through the numerous volunteers who continue to take the knowledge of God and the saving power of Jesus Christ into prisons for youth, women and men and into programs for those whose family members and loved ones are incarcerated. Every program is a success and we remain welcome and encouraged in almost all situations where we operate.

There is more in this Newsletter than normal about the Board. The directors, like all but three support staff, are volunteers committed to this wonderful ministry. Please consider those areas where we need more financial and people resources, and above all pray for us.

### *Meet the KPMA Board members*



#### **Dr Vern Harvey (Chair)**

Vern has held Executive positions in companies in the finance sector and consulting companies. He commenced his Kairos experience in Silverwater Correctional Centre in 1998 and has carried out many different roles in Kairos programs including being a director up until 2004.



#### **Ian French (Deputy Chair) (elected director)**

Ian is a seasoned and resilient executive leader with extensive experience gained through supporting the international and Australian operations of publicly listed, commercial and government business entities. He is currently the Group Chief Financial Officer of Bible Society Australia, a long-time worshipper at St Albans Anglican Church Lindfield Sydney



#### **John Starr (Company Secretary) (elected director)**

John was a Real Estate Valuer in government and private sectors for his entire career. He joined the Board in 2013 and was appointed Company Secretary in 2014. Since his first involvement in Kairos in 2000 he has been on over 30 teams.

#### **Barry Brown (elected director)**

Barry worked as an Australian Consul in a number of Embassies for over 40 years, responsible for all management areas in Australia's overseas missions. His first Kairos Inside team was in Darrington, Texas in 1991 and he has been on teams in Goulburn, Mannus and Canberra. He joined the Board in 2015.



#### **Vicki Buchanan (representing Queensland State Council)**

Vicki lives in Queensland and has recently retired after 17 years in management positions in the Christian media sector. Kairos Outside began in Wide Bay Capricorn in 2006 and Vicki was on the first team, led KOW #6, and heads up the Regional Committee.

## Meet the KPMA Board members



### Tom Lyons (elected director)

Tom is a retired country solicitor from Queensland. His first Kairos Inside was in Arthur Gorrie in 2016. Tom has been on many school, church and community committees.



### Peter Woodward (elected director)

Peter has been in ministry since 1973 – much of that time as an Army Chaplain. Though “retired” he continues to be very active in ministry – Supply ministry from time to time, University chaplaincy, doctoral studies and Kairos. His Kairos

journey began at Silverwater 1, continued with Goulburn from 2001 to 2006, and then with Arthur Gorrie Correctional Centre since 2016.

## Kairos Outside for Women - New England #6



The team is convinced that the ten guests who came were the women who really needed to be there. We feel that the gifts of God’s grace shared there helped to give hope to their damaged lives. We witnessed the not

unexpected apprehension, unease and anxiety on their arrival at Lake Keepit turn into hoped- for openness, trust, confidence and indeed, true joy as our weekend progressed. While so much heartache was shared and floods of tears came flowing at times, overall we believe that our guests found their time away encouraging, enriching and empowering and many new friendships were formed. Hopefully they will be motivated to continue their links with their newly found Kairos Outside group.

Some special “God moments”, the great presentations and table family discussions along with the inspiring music, dancing and singing helped no end to raise the tenor of the whole weekend. For these and many other good reasons, for both guests and team this weekend turned out to be truly uplifting.

Kay Harman Leader



A battleship was on exercise at sea in bad weather. The captain was on the bridge. It was foggy. Just after dark the look out spotted a light on the starboard side. The captain asked if it was steady or moving. The look out replied the light was steady meaning they were on

direct collision course with that ship! The captain ordered the look out signal to the other ship:

*“Change course 20 degrees. We are on collision course.”*

The signal came back *“Advisable for you to change course.”*

The captain signalled *“I am a captain. Change course 20 degrees.”*

*“I am a seaman second class. You had better change course 20 degrees”* came the reply.

The captain was furious. He sent back *“I am a battleship. Change course!”*

Back came the signal, *“I am a lighthouse. Your call.”* Food for thought

## Resources Required

### Board members

The current Board believes the appropriate number of directors would be twelve which means we need four more to complement the current eight. We need a director from Kairos Outside Women; we need someone who is currently practising in a legal field; we would benefit from a director with a corporate background, current or retired, with or without Kairos experience; and a fourth director, preferably a woman with Kairos Inside Women experience. Our current complement of only one woman is at an historical low and we must improve that.

### Support staff volunteers

We are well supported in the KSO with day to day volunteers but are currently short of volunteers with professional experience to support Board committees on projects in the areas of

- Fund raising
- Legal matters
- Corporate governance matters (including compliance and updating our constituent documents)
- Updating our IT strategy
- A replacement for the Kairos Inside coordinator

These roles are very interesting for professionals approaching or in retirement and can be carried out from anywhere in Australia. If you are interested or would like more information contact [chair@kairos.org.au](mailto:chair@kairos.org.au)

## Update on KPMA Strategy

In December 2016 the Directors received a report from a consultant which highlighted the strengths and weaknesses in the governance side of KPMA and gave recommendations for improvement. In February 2018 the current directors met again to review progress against that report.

A more detailed report will be released when directors have finished processing the information from that meeting but we can say progress has been made since December 2016 but more needs to be done while the environment we face continues to change. A summary might characterise our situation as follows.

The Christian giving pool is not growing and the demands upon it are getting more sophisticated and numerous. The compliance demands on charitable organisations are more complex and the fallout from the redefinition of the marriage law is likely to make even more demands on many Christian organisations. Fortunately our reputation with Corrective Services in most areas remains high and with the growth of new and expanded prisons, particularly in NSW, the demand for our services is generally high. New mission fields such as Victoria await our capacity to deliver.

I hope to share with you by the time the next Newsletter comes around what your directors are already doing to address this future environment and keep the Ministry growing. Vern Harvey

## ***The international face of the Kairos Prison Ministry***

The first Kairos Prison Ministry Australia (KPMA) programs in Australia, both Kairos Inside (KI) and Kairos Outside (KO), were run in the late 90's and were the first 'international' programs for Kairos Prison Ministry Inc. (KPMI). The KI programs were run using the then 'Orange' Manual used in the US.

As KPMA developed negotiations with KPMI to 'Australianise' the Manual resulted in the KI Blue Manual. The first Licence Agreement between KPMA and KPMI was signed in 2004 recognising KPMI's rights over the manuals and the intellectual property in the Manuals and the materials but also acknowledging Australia's unique position as the first international expansion.

For the next 8 years, KPMA 'Australianised' subsequent manuals issued by KPMI with their approval.

At that time, in the rest of the world, the international expansion of the Kairos ministry took off. Currently KPMI operates in 9 countries outside of the US including Canada, the UK and South Africa comprising almost 500 prisons and communities. Steps towards the creation of a standardised international ministry started taking shape around 2012. One such step was the issuing of a new Licence Agreement in 2012 which KPMA signed up to along with new national participants.

The new Agreement firmed up KPMI's control over its intellectual property in the Manuals and the materials and the freedom to 'Australianise' the manuals was significantly curtailed.

The impact of these changes on KPMA was not sufficiently appreciated at the time but it became clearer when KPMI issued a new set of manuals for the three ministries in 2016. These manuals comprised a suite of interlinked Manuals, policies and processes compliant with supporting software which make up KPMI's strategy for the international development of the Kairos Prison Ministry. The aim has been to facilitate international expansion while at the same time ensuring the protection of KPMI's interest in the intellectual property of the manuals and materials. KPMA did not fully grasp the extent of the changes on its own operations nor prepare its volunteers for life in the new more rigid environment of the international environment.

Discussions with KPMI on introducing the new manuals and policies are well advanced which will ensure their needs are met in Australia while ensuring KPMA has sufficient local influence to ensure all legal and compliance needs are met under the most effective ministry development in Australian conditions. It is anticipated the Manuals for all three ministries will be introduced during 2018 along with a plan for the supporting software.

## ***From the KPMA CEO***

Dear Brothers & Sisters in Christ,

We, as an organisation have many things to be thankful for! With 2018 well under way; it is my hope and prayer that you all are well and looking forward to what the Lord has planned for us.

I'd like to take this time to share a few things with you:

One, our new Kairos Ambassadors Training Program. This program is being designed to give the tools and support to any of our current members of the Kairos family who has a desire and willingness to go into local churches and speak about this ministry in an effort to bring awareness to the Kairos Prison Ministry Australia. As you would all be aware, there is a great need for more volunteers and with our newly developed Ambassadors Training Program, it is my prayer that it will bring an increase in volunteers and financial contributions.

Also, a big thanks to our volunteers for all the time and effort you put in last year on "Kairos Awareness Week", well done!

It was the first time running Kairos Awareness Week and after careful review and further discussion, thoughts and prayers; a week didn't really give us enough time to achieve all the things that we wanted to accomplish. With that being said; it is important that we set for ourselves more realistic and attainable goals. By extending the Kairos Awareness Week, it will allow adequate timing, planning and unity while striving towards one common goal, and that is: Building awareness to Kairos Prison Ministry Australia, increasing our volunteers, our financial contributions and fundraising initiatives.

"Kairos 40 Day Awareness" - August 1st - September 9th 2018... Please mark those dates in your calendar and stay tuned for more information!

I am hoping to visit some of you this year, especially during our Kairos 40 Day Awareness, God willing. I will let you know dates and times hopefully giving you enough notice to make sure I can spend some time with your teams if at all possible during my visit.

In the meantime, thank you for your continued support, encouragement and your prayers!

Your sister in Christ,

Renee Lumpkin  
CEO Kairos Prison Ministry Australia



Eighteen residents presented themselves. After meeting and coffee with the guests, the course proper started with introductions to each other. The way the residents shared right from the start indicated the people God had chosen, through the chaplains and the prison authorities were there. At meal times the residents and team ate together in their table groupings. This was great to witness.

The sharing and the enthusiasm by the residents left nothing to be desired. The prayer chain had 1000 names on it plus other Agape which showed to all concerned, the power of prayer. The Forgiveness Activity was very moving as residents placed their lists in the shredder. One guest related the story of how he thought his grandmother had doxed him into the police and that was how he ended up in jail. He had not spoken to or forgiven her for a long period of time. He rang her that night after the forgiveness activity, spoke to her and re-established their former loving relationship.

At the Closing on Friday the acting CEO, spoke of the effects that Kairos can have and encouraged the residents to take and keep hold of what they had heard during the week. There were eighteen people from the outside who came the Closing (max of 20 allowed) and some have provided positive feedback with the view to become more involved with Kairos.

Fifteen of the nineteen graduates turned up for journey the following Saturday which brought the total attendance to 30 people. Please continue to pray for the residents and the team as the ongoing journey program is conducted over the next 12 months.

Brian Stone  
Leader

***Kairos Prison Ministry Australia is an interdenominational Christian ministry reaching out to incarcerated Individuals, their families and those who work with them; to bring sustainable meaning and hope in the place of loneliness, isolation and despair. Building Christian Community.***

Course	Program	Contact Address	Leader
<b>Kairos Inside &amp; Torch</b>			
12-15 March	John Morony 1	P O Box 169 Hornsby 1630	Phill Simpson
09-12 April	Parklea 7	P O Box 169 Hornsby 1630	David Adams
09-13 April	Southern Qld 6	7 Allport Street Pittsworth 4356	Kerry Green
10-13 April	Mobilong 26	P O Box 242 Highgate SA 5063	Rob Rodenburg
30.4-03 May	Acacia 8	P O Box 1359 Joondalup 6919	Gray Blattmann
07-11 May	Mid North Coast Men 15	P O Box 2604 Port Macquarie 2444	Rex Chapman
14-18 May	Arthur Gorrie 15	P O Box 312 Springwood 4127	George Nicholls
15-18 May	Emu Plains 25	P O Box 407 Emu Plains 2750	Patricia Spratt
21-25 May	St Heliers 11	<a href="mailto:kistheliersldr@kairos.org.au">kistheliersldr@kairos.org.au</a>	Richard Stretton
22-25 May	Fulham 19	P O Box 150 Churchill Vic 3842	Jim Breen
22-25 May	Mannus 13	8 Vista Avenue Batlow 2730	Kevin Amery
11-13 July	Adelaide Torch 4	P O Box 242 Highgate SA 5063	Alistair Thompson
<b>Kairos Outside for Women</b>			
13-15 April	Hunter 25	P O Box 221 Kotara 2289	Sharyn Musgrove
20-22 April	Wide Bay Capricorn 12	16 Bayrise Dr Urangan 4655	Jan McSweeney
25-27 May	Central West 3	141 Clinton Street Orange 2800	Berenice Hoskings
25-27 May	Sydney 39	P O Box 2178 Normanhurst 2076	Ros Kearsley
06-08 Jul	North Qld 7	PO Box 441 Tolga Qld 4882	Jenni Pack
14-16 Sep	Wide Bay Capricorn 13	16 Bayrise Dr Urangan 4655	Patti Nash
19-21 Oct	Sydney 40	P O Box 2178 Normanhurst 2076	Viv Bailey
<b>Kairos Outside for Men</b>			
01-03 Jun 2018	Sydney 8	P O Box 169 Hornsby 1630	Paul Kitson